

MARGARET (MICKEY) KUGLER

SUMMARY

A seasoned, disciplined leader with over twenty five years' experience in warehouse, logistics, and inventory management; recruiting, supervising, and developing employees; and military service

CIVILIAN EXPERIENCE

Husky Trucks; Tech Equipment; Husky International Trucking 07/10/2006 – 01/31/2015
Inventory Control Manager; Systems Operations Warehouse Manager; Warehouse Manager

- Led all aspects of warehouse operations to include inventory turnover, core and manufacturer returns/credits, branch stock orders, parts purchasing, and shipping procedures.
- Developed and instituted inventory control efficiency methods to minimize loss and raise profit margins while also ensuring inventory were within established percentages
- Approved vendors, negotiated vendor pricing, and established account levels
- Recruited, supervised, and trained all warehouse staff to include shippers and receivers, delivery drivers, warehouse workers, and inventory scanners
- Established and reviewed warehouse job duties and work flow to enhance efficiencies
- Ensured warehouse safety standards, and compliance and provided necessary trainings
- Audited all local branch warehouse inventories

Schucks Auto 06/21/2001 – 06/15/2006
Retail Store Manager

- Efficient management of an auto parts store
- Maintained store inventory
- Recruited, trained, coached, disciplined, and retained motivated associates
- Protected company assets utilizing established loss prevention and security procedures
- Maintained audit compliance by ensuring understanding and compliance with all corporate policies by all associates
- Strictly adhered to budget through compliance with payroll management objectives and meeting or exceeding established sales goals
- Customer service and complaint resolution
- Employee scheduling
- Ordering, inspection, receiving, and storage of incoming freight
- Inventory control and maintenance utilizing monthly manual inventories to confirm the automated perpetual inventory
- Filing and disposition of business documents

Cullman Regional Medical Center 08/05/1989 – 03/05/2001
Purchasing Support Supervisor

- Supervised all aspects of the material management and purchasing for a 400-bed regional medical center
- Developed policies and procedures
- Document control and clerical tasks associated with the receipt, retention, maintenance, disposition, inspection, and control of medical materials and supplies
- Delivered medical materials and supplies to various wards/clinics throughout the hospital and outlying facilities

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- Forecasted material usage and maintained safety stock levels through strict inventory control and conservative purchasing methods
- Implemented maintenance and utilization of an automated purchasing and inventory control program as well as an automated material distribution system
- Supervised and trained multiple employees
- Assisted personnel recruitment and hiring
- Conducted employee performance counseling and prepared employee evaluations to include corrective and disciplinary actions
- Developed employee scheduling
- Coordinated training management

MILITARY EXPERIENCE

Alabama National Guard, Retired NCO

10/18/1980 – 03/01/2005

Operation Iraqi Freedom (Active Duty)

01/01/2004 – 03/01/2005

Subscriber System Center Supervisor

- Mobile Subscriber System Center Supervisor/Operator
- Led operations of a tactical telecommunications center in a combat zone
- Ensured clear and secure communications for an installation comprising multi-national forces utilizing mobile subscriber equipment to ensure safety of over 2,000 soldiers.
- Technical duties included switchboard operations, supervising installation and maintenance crews, and scheduling personnel to maintain 24-hour operations of the NODE communications center
- Operated and maintained a 10 kilo-watt electrical generator and single channel ground and airborne radio systems
- Tactical duties included perimeter and convoy security operations utilizing automatic weapons and squad tactics, vehicle operation and maintenance, utilization of basic infantry skills, and conducting battle damage assessment, risk management, and survivability.

CIVILIAN EDUCATION

Hanceville High School – High School Diploma

CIVILIAN COURSES AND CERTIFICATIONS

A multitude of certificates and courses in: leadership development, automotive service excellence, fire and safety, emergency responsiveness, logistical operations, and more.

MILITARY COURSES AND CERTIFICATIONS

A multitude of certificated courses in: leadership development, targeted facets of telecommunications, tactical defense techniques, security and weaponry methods, and more.

MILITARY AWARDS AND RECOGNITION

- Three Army Achievement Medals
- Army Accommodation Medal
- Meritorious Service Medal
- Combat Service Medal